Assignment 2

Software Companies and their Recruitment Procedure.

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| Course | Software Project 6 |
| Section | E |
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**Company 1: Twitter**

**Website:**[www.twitter.com](http://www.twitter.com)

**Job Site:** [Twitter Careers](https://careers.twitter.com/en.html)

**Glassdoor:**[Working at Twitter | Glassdoor](https://www.glassdoor.com/Overview/Working-at-Twitter-EI_IE100569.11,18.htm)

Company Description:

Twitter is an online social media and social networking service owned and operated by American company Twitter, Inc., on which users post and interact with 280-character-long messages known as "tweets". Registered users can post, like, and 'retweet' tweets, while unregistered users only have the ability to read public tweets. Users interact with Twitter through browser or mobile frontend software, or programmatically via its APIs.

Interview Process:

Step 1: Resume screen

…

Step 2: Recruiter call

…

Step 3: Phone screen(s)

…

Step 4: Onsite interviews

Step 5: Hiring committee

Step 6: Team match

Step 7: Salary negotiation

**Relavent Links:** [Twitter interview process & Timeline | Interviewkickstart](https://www.interviewkickstart.com/companies/twitter-interview-process#:~:text=What%20Is%20the%20Interview%20Process%20at%20Twitter%20Like%3F,...%203%20Screening%20...%204%20On-Site%20Interview%20)

**Your opinion:** This is a dream company.

**Company 2: Facebook**

**Website:**[www.facebook.com](http://www.facebook.com)

**Job Site:**[11 Interview Questions Facebook Asks & You Should Too (glassdoor.com)](https://www.glassdoor.com/employers/blog/interview-questions-facebook-asks/)

**Glassdoor:**[Jobs at Facebook | Meta Careers | Meta Careers](https://www.metacareers.com/areas-of-work/Facebook%20App/?p%5bdivisions%5d%5b0%5d=Facebook&divisions%5b0%5d=Facebook)

**Company Description:**

Facebook is an online social media and social networking service owned by American company Meta Platforms. Founded in 2004 by Mark Zuckerberg with fellow Harvard College students and roommates Eduardo Saverin, Andrew McCollum, Dustin Moskovitz, and Chris Hughes, its name comes from the face book directories often given to American university students. Membership was initially limited to Harvard students, gradually expanding to other North American universities and, since 2006, anyone over 13 years old. As of July 2022, Facebook claimed 2.93 billion monthly active users and ranked third worldwide among the most visited websites as of July 2022. It was the most downloaded mobile app of the 2010.

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**Relavent Links:** [Facebook Interview Process & Questions | MConsultingPrep](https://mconsultingprep.com/facebook-interview-questions)

**Your opinion:** This is a dream company.

Company 3: Google

**Website**: [www.google.com](http://www.google.com)

**Job Site:** <https://careers.google.com/jobs/results/>

**Glassdoor:** <https://www.glassdoor.com/Reviews/Google-Reviews-E9079.htm>

**Company Description:**

Google LLC (/ˈɡuːɡəl/ (listen)) is an American multinational technology company focusing on search engine technology, online advertising, cloud computing, computer software, quantum computing, e-commerce, artificial intelligence,and consumer electronics. It has been referred to as "the most powerful company in the world"and one of the world's most valuable brands due to its market dominance, data collection, and technological advantages in the area of artificial intelligence. Its parent company Alphabet is considered one of the Big Five American information technology companies, alongside Amazon, Apple, Meta, and Microsoft.

One sentence to describe: Google is the best place to work as a software engineer.

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**Relavent Links:** <https://igotanoffer.com/blogs/tech/google-interview-process#:~:text=Here's%20what%20you%20need%20to,team%20matching%2C%20and%20salary%20negotiation>.

**Your opinion:** This is a dream company.

Company 4: Bashundhara Group

**Website**: [www.bashundharagroup.com](http://www.bashundharagroup.com)

**Job Site:** [Home - (bashundhara-bd.com)](https://bashundhara-bd.com/)

**Glassdoor:** [Working at Bashundhara Group | Glassdoor](https://www.glassdoor.com/Overview/Working-at-Bashundhara-Group-EI_IE802989.11,28.htm)

**Company Description:**

Bashundhara Group is a Bangladeshi conglomerate.It is one of the largest manufacturing companies in Bangladesh. It was incorporated in 1987 as a real estate company venture under the name East West Property Development Ltd (EWPD). The first project of EWPD turned out to be very successful. After then, the company grew very quickly. It presently owns more than 50 major concerns located throughout Bangladesh. Bashundhara Group (Ahmed Akbar Sobhan, is the founder and chairman of Bashundhara Group. began in 1987 as real estate venture. After its first successful project, Bashundhara invested in new fields, including manufacturing, industry and trading. More enterprises were established in the early 1990s; these included cement, paper, pulp, tissue paper and steel production, as well as LP Gas bottling and distribution.

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Step 7: Salary negotiation

**Relavent Links** [Bashundhara Group Interview Questions & Answers | Indeed.com](https://www.indeed.com/cmp/Bashundhara-Group/interviews)

**Your opinion:** Best Company in bangladesh

Company 5: Brac Bank

**Website**: [www.bracbank.com](http://www.bracbank.com)

**Job Site:** [Brac Bank Limited](https://www.bracbank.com/career/)

**Glassdoor:** [Working at BRAC Bank | Glassdoor](https://www.glassdoor.com/Overview/Working-at-BRAC-Bank-EI_IE227450.11,20.htm)

Company Description:

BRAC Bank is a private commercial bank in Bangladesh, operated by the BRAC development organisation, focused on Small and Medium Enterprises (SME). The bank has its head office in Dhaka, Bangladesh. It has 187 branches, 18 Premium Banking lounges, 457 SME Unit Offices, 481 agent banking outlets, 375 ATMs, and 96 CDMs. BRAC Bank was founded on 4 July 2001 to reach the large number of unbanked people which were not covered by traditional bank. The main concept of the bank was to facilitate Small and Medium Enterprises.

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Step 7: Salary negotiation

**Relavent Links:** [Recruitment and Selection Process of BRAC Bank Limited | The Lawyers & Jurists (lawyersnjurists.com)](https://www.lawyersnjurists.com/article/recruitment-and-selection-process-of-brac-bank-limited/)

**Your opinion:** This is a good company.